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SAE launches new program to retain local talent

The Society of Automotive Engineers Australasia has launched a new online program aimed at keeping engineers in domestic jobs

The Society of Automotive Engineers Australasia, or SAE-A, has introduced *CareerDrive*, a new plan to help young engineers kick start their career and allow established engineers to further their careers in Australia.

The SAE-A has stated that its goal is to "help keep the nation's high level professional engineering skills employed -- and keep them in Australia."

The new program was announced at the 2010 Change by Design Active Safety Conference in Melbourne yesterday and is supported by the Victorian Government. It will help automotive engineers promote themselves within the industry and partake in special interest discussion forums among other things.

The Executive Director of the SAE-A, Max Chanter, had this to say about the *CareerDrive* program: "The SAE-A does not employ engineers. But we did design a program to help Australian automotive engineers remain in this exciting industries, such as aerospace, intelligent transport systems technology, rail and

CareerDrive is an online program that encourages users to upload their resume or training for engineers looking at transitioning into related industries.

"*CareerDrive* takes users through a series of key steps, which can be revisited resume on the system and change it at any time, they are interviewed about the coaching, training and mentoring, and they can participate in online forums.

"The individual user controls their privacy and progress. They also gain access

"We are grateful to the Victorian Government for its support. That support enabled charge," concluded Chanter.

The SAE-A's initiative is bound to be welcomed by the local engineering community. Camry Hybrid, Head of Toyota Style Australia, Paul Beranger, admitted with some Australia are an intinerant lot, frequently pulling up stumps and heading off overseas in the country. This has, according to Beranger, left Aussie engineers and designers put an end to that.

Currently though, there's a considerable amount of work on hand in Australia. There are engineers operating out of Toyota Technical Centre Australia, working on the locally-manufactured Cruze, E85-compliant engines for Commodore are hundreds of staff working on the Indian market Figo, the T6 light commercial upgrade for Territory.

The *CareerDrive* program pioneered by SAE-A is now live on line at [CareerDrive](#)

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